

## PRESENTATION SKILLS

At Select, people are key. And, smooth communication is of utmost importance and especially for a large group. Thus, support your staff in developing the skill of speaking in front of large groups so that they can better handle this task requirement in a comfortable manner.

### YOUR CHALLENGES

- You want to help your staff give presentations and tours.
- You assume that an employee can grow with respect to specific communication techniques.
- An employee's job duties have changed and it is essential that they can speak before a large group of people.
- You decide to assist your employee so that they can develop a new skill.

### OUR SOLUTION

The objective of this course is to provide your staff, individually or in a group, with the necessary tools and advice so that they can enjoy giving presentations. Our programme helps an employee draw up a development plan. Individual or collective input allows them to overcome personal thresholds or difficulties. This plan is a guide that contributes to the optimisation of their presentation skills.

This advice is focused primarily on the employee. The company acts as a catalyst in optimising the employee's specific skill. The individual, management, and HR are fully aware that personal needs change in an existing or new job. Based on this vision, a company wants to encourage their staff to optimally direct and reinforce their communication skills.

### OUR APPROACH

Using a structured and supported coaching model (**GRROW model**), the individual obtains insight into their strengths which help to reinforce their presentation skills. Starting with reality, the resources are identified. Options are then discussed that are translated into suitable actions. This process is guided by a specialised trainer or coach that provide staff with the necessary advice to develop the skill. They will be provided with the time and space to do so.

### WHAT YOU WILL ACHIEVE

Select's assistance and your organisation's support will bolster your employee's ability to effectively and efficiently give presentations so that they do their job better.

